

## Workforce Diversity Data July 2021

The Solicitors Regulation Authority requires all firms to publish a summary of their workforce diversity data. Individuals have been encouraged to take part in the survey, but are under no legal obligation to do so. To comply with Data Protection principles the data is summarised in such a way as to ensure no individuals can be identified.

The Data provided by those who responded to the survey is summarised below:

### 1. Role Categories

Solicitors & qualified staff	50%
Managerial & support staff	<u>50%</u>
	100%

### 2. Age

16-24	5%
25-44	10%
35-44	15%
45-54	30%
55-64	25%
65+	<u>15%</u>
	100%

### 3. Sex

Female	80%
Male	<u>20%</u>
	100%

### 4. Gender ID same as registered at birth

Yes	100%
No	0%

**5. Disability according to the  
Definition of the Equality Act**

Yes	0%
No	<u>100%</u>
	100%

**6. Are day to day activities limited by medical issue**

Yes a lot	0%
Yes a little	0%
No	<u>100%</u>
	100%

**7. Ethnicity**

White British	95%
White & Caribbean	5 %

**8. Religion or belief**

None	50%
Christian	45%
Prefer not to say	<u>5%</u>
	100%

**9. Sexual Orientation**

Heterosexual	<u>100%</u>
	100%

**10. Secondary education between age 11-16**

UK State School Selective	5%
UK state school non-selective	85%
Independent School	5%
School outside UK	<u>5%</u>
	100%

**11. Did one or other of parents attend university**

Yes	20%
No	<u>80%</u>
	100%

**12. Occupation of main household earner when you were 14**

Modern Professional	25%
Senior, middle or junior managers	20%
Technical & Craft	5%
Routine, semi-manual	40%
Other	<u>10%</u>
	100%

**13. Primary Carer for children under 18**

Yes	25%
No	<u>75%</u>
	100%

**14. Caring for someone with long term physical or mental health**

1-19 hours per week	5%
No primary care responsibilities	<u>95%</u>
	100%

This data will be reviewed and updated as required by the Law Society

Updated 5<sup>th</sup> July 2021